

TRUWORTHS INTERNATIONAL

TRUWORTHS INTERNATIONAL LTD
Registration number: 1944/017491/06
JSE Code: TRU; A2X Code: TRU; NSX Code: TRW; ISIN: ZAE000028296
LEI 37890099AFD770037522

ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD BY ELECTRONIC PARTICIPATION ON THURSDAY, 7 NOVEMBER 2024

NB: This form of proxy is to be completed only by shareholders who hold their shares in certificated form, and by those shareholders who hold dematerialised shares with 'own name' registration. Other shareholders must give their voting instructions to their Central Securities Depository Participant (CSDP) or broker.

I/We (full names)

of (address)

being a shareholder of Truworthis International Ltd (the company) and holding

shares therein,

hereby appoint

or failing him/her,

the chairman of the meeting as my/our proxy to participate, speak, and vote on my/our behalf, as indicated below on the ordinary and special resolutions, as set out in the notice of the meeting, that are to be considered at the annual general meeting of shareholders of the company scheduled to be held by electronic participation only on Thursday, 7 November 2024 at 09:30 and at any adjournment thereof. All times in this document refer to Central African Time (CAT).

		In favour of	Against	Abstain
Item 1	To receive and adopt the Audited Annual Financial Statements, including the Directors' Report and the Audit Committee Report, for the period ended 30 June 2024			
Item 2	To re-elect by separate resolutions the retiring directors who have made themselves available for re-election:			
	2.1 Mr RJA Sparks			
	2.2 Ms SJ Proudfoot			
	2.3 Mr EPPM Cristaudo			
	2.4 Mr TF Mosololi			
	2.5 Mr AJ Taylor			
	To elect the following person who was appointed to the board as an independent non-executive director of the company with effect from 1 October 2024:			
	2.6 Mr BM Deegan			
Item 3	To renew the directors' limited and conditional general authority over the authorised but unissued and treasury shares, including the authority to issue or dispose of such shares for cash			
Item 4*	To give a limited and conditional authority and mandate for the company or its subsidiaries to acquire the company's shares			
Item 5	To appoint Deloitte & Touche as auditor in respect of the Annual Financial Statements to be prepared for the period to 29 June 2025 and to authorise the Audit Committee to agree the terms and fees			
Item 6*	To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025:			
	6.1 Non-executive chairman			
	6.2 Lead independent director			
	6.3 Non-executive directors			
	6.4 Audit Committee chairman			
	6.5 Audit Committee member			
	6.6 Remuneration Committee chairman			
	6.7 Remuneration Committee member			
	6.8 Risk Committee member (non-executive only)			
	6.9 Nomination Committee chairman			
	6.10 Nomination Committee member			
	6.11 Social and Ethics Committee chairman			
	6.12 Social and Ethics Committee member (non-executive only)			
Item 7	To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company):			
	7.1 Mr RJA Sparks			
	7.2 Ms D Earp			
	7.3 Ms AMSS Mokgabudi			
	7.4 Mr BM Deegan			
Item 8	To approve by way of separate non-binding advisory votes included the Group's remuneration policy and implementation report as set out in the company's 2024 report of the Remuneration Committee in the Integrated Report 2024 as published on the company's website:			
	8.1 Remuneration policy			
	8.2 Implementation report			
Item 9	To consider the report of the Social and Ethics Committee for the period ended 30 June 2024 as published on the company's website			
Item 10	To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company):			
	10.1 Mr TF Mosololi			
	10.2 Mr H Saven			
	10.3 Mr EPPM Cristaudo			
Item 11*	To approve the provision of financial assistance by the company, as authorised by the board, to Group entities in accordance with the Companies Act, 71 of 2008 (the Act)			

* Special resolution

Signed at

this

day of

2024

Signature

NOTES

ATTENDANCE, REPRESENTATION AND VOTING AT THE MEETING

By registered shareholders

Natural persons

Any natural person registered as a shareholder of the company, either as a holder of shares in certificate (i.e. paper) form or as an 'own name' holder of shares in dematerialised (i.e. electronic) form, may in person participate in and vote at the annual general meeting (meeting). **The meeting record date for participation and voting by such persons at the meeting is 17:00 on Friday, 1 November 2024.**

Alternatively, every such shareholder may appoint one or more proxies, who need not be shareholders of the company, to participate in and, vote at the meeting on his/her behalf.

Presentation of suitable identification by such persons when registering their participation in the meeting will be required.

Juristic persons

Any juristic (legal) person or corporate body registered as a shareholder of the company may either appoint a representative to participate in the annual general meeting and speak and vote thereon on its behalf, or alternatively, may appoint one or more proxies for this purpose.

By non-registered shareholders

Shareholders who have dematerialised their company shareholdings, in such a manner that these holdings are no longer recorded in their own names in the sub-registers maintained by CSDPs, are not company shareholders as defined. Similarly, shareholders whose shares held in certificate form are registered in the name of nominee companies, are also not company shareholders as defined.

Both such categories of non-registered shareholders who wish to participate in the company's annual general meeting in person should arrange with their CSDPs or brokers to be furnished with the necessary authorisation to do so either as the representative or proxy of such CSDPs or brokers.

Both such categories of shareholders, who do not wish or are unable to participate in the annual general meeting, but nonetheless wish to be represented thereat, should provide their CSDPs or brokers with their voting instructions.

These instructions should be given in sufficient time and in accordance with the agreement between them and their CSDPs or brokers, to enable the CSDPs or brokers to lodge appropriate forms of proxy or appoint suitable representatives for the meeting in accordance with such instructions.

Documentary requirements relating to proxies

Where a proxy is appointed, it is requested that the enclosed proxy form be completed, signed and emailed, together with proof of the authority of the person signing the form in a representative capacity, to Computershare Investor Services (Pty) Ltd, the transfer secretaries of the company, at proxy@computershare.co.za so as to be received at least 48 hours before the appointed time of the meeting, **i.e. by 09:30 on Tuesday, 5 November 2024**, in order to facilitate preparation for the meeting. Proxy forms may however be submitted up to the scheduled time for holding the meeting. **The meeting record date for participation and voting by shareholders through such proxies at the meeting is 17:00 on Friday, 1 November 2024.**

Presentation of suitable identification by the proxy when registering participation in the meeting will be required.

Documentary requirements relating to representatives

Where a representative is appointed, it is requested that proof of such appointment, to the satisfaction of the directors of the company, be emailed to Computershare Investor Services (Pty) Ltd, the transfer secretaries of the company, at proxy@computershare.co.za so as to be received at least 48 hours before the

appointed time of the meeting, **i.e. by 09:30 on Tuesday, 5 November 2024**, in order to facilitate preparation for the meeting. Proof of appointment as a representative may however be submitted up to the scheduled time for holding the meeting. **The meeting record date for participation and voting by shareholders via such representatives at the meeting is 17:00 on Friday, 1 November 2024.**

Such proof can take the form of either a certified copy of a resolution of the juristic person or corporate body or a letter of representation signed by a duly authorised director or officer thereof (other than the representative). Presentation of suitable identification by the representative when registering his/her participation in the meeting will be required.

ELECTRONIC PARTICIPATION

The proxies of shareholders must participate electronically in the meeting in accordance with the provisions set out in the notice of the meeting.

SUMMARY OF THE RIGHTS OF SHAREHOLDERS, PROXIES AND THE COMPANY, IN RELATION TO PROXIES, CONTAINED IN SECTION 58 OF THE ACT

- a shareholder of the company may at any time appoint any individual (including an individual who is not a shareholder) as a proxy to participate in, and speak and vote at, a meeting of the shareholders of the company on behalf of such shareholder;
- a proxy may delegate his/her authority to act on behalf of a shareholder to another person, subject to any restriction set out in the proxy form;
- the appointment of a proxy is suspended at any time and to the extent that the shareholder chooses to act directly and in person in the exercise of any rights as a shareholder;
- any appointment by a shareholder of a proxy is revocable, unless the proxy form states otherwise;
- if an appointment of a proxy is revocable, a shareholder may revoke the proxy appointment by (i) cancelling it in writing, or making a later inconsistent appointment of another proxy; and (ii) delivering the revocation instrument to the proxy and to the company;
- a proxy is entitled to exercise, or abstain from exercising, any voting right of the appointing shareholder without direction, except to the extent that the proxy form provides otherwise; and
- if the proxy form has been delivered by a shareholder to the company, then, for so long as that appointment remains in effect, any notice, that is required in terms of the Act or the company's Memorandum of Incorporation to be delivered to a shareholder, must be delivered by the company to:
 - such shareholder; or
 - the proxy or proxies,if such shareholder has: (i) directed the company to do so, in writing; and (ii) paid any reasonable fee charged by the company for doing so.